



DNV BUSINESS ASSURANCE

MANAGEMENT SYSTEM CERTIFICATE

Certificate No. 188780-2015-ASA-IBE-SAAS

This is to certify that

ILUNION Facility Services, S.L.

Albacete, 3 , Edificio Mizar, 28027, Madrid, Spain
and the sites as mentioned in Appendix I, II and III accompanying this Certificate
has been found to conform to the Social Accountability Management System Standard:

SA 8000:2008

This Certificate is valid for the following Scope:

**Support processes to the activities
(Management, RRHH, finance, Projects Management, Environmental Dpt. Purchasing)**

Initial Certification date:

19 October 2012

This Certificate is valid until:

18 September 2018

The audit has been performed under the supervision of:

Juan Andrés Salido
Lead Auditor



Place and date:

Barendrecht, 9 November 2015

for the Accredited Unit:
DNV Business Assurance India
Emgeen Chambers, 10, C.S.T. Road
Vidyanagari, Kalina, Santacruz East
Mumbai 400098, India


D.F. Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Accredited Unit: DNV BUSINESS ASSURANCE INDIA, EMGEEN CHAMBERS, 10, C.S.T. ROAD, VIDYANAGARI, KALINA, SANTACRUZ EAST, MUMBAI 400098, INDIA
TEL: +91 26676400 - www.dnvba.com



DNV BUSINESS ASSURANCE

APPENDIX I TO CERTIFICATE

This Appendix refers to Certificate No. 188780-2015-ASA-IBE-SAAS

ILUNION Facility Services, S.L.

locations included in the certification are as follows:

Site Name	Address	Site Scope
ILUNION Facility Services, S.L.	C/ Albacete, 3, 28027, Madrid, Spain	Support administrative processes to other business units of Ilunion Group.
TEPESA	C/ Albacete, 3, 28027, Madrid, Spain	Fire-fighting and safety training, driving training, Fire-fighting preventive engineering and consultancy. Private fire-fighting services. Maritime professional training.
ILUNION Capital Humano ETT, S.A.	C/ Sebastián Herrera, 15, 28012, Madrid, Spain	Temporary staff recruitment and provision to organizations.

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APPENDIX II TO CERTIFICATE

This Appendix refers to Certificate No. 188780-2015-ASA-IBE-SAAS

ILUNION Facility Services, S.L.

locations included in the certification are as follows:

Site Name	Address	Site Scope
ILUNION Limpieza y Medioambiente, S.A.	C/ Albacete, 3, 28027, Madrid, Spain	Commercial and industrial cleaning activities. Gardening activities. Integral waste management activities. Rodents, insects and microbial pest treatments. Buildings integrated maintenance management.
ILUNION CEE Limpieza y Medioambiente, S.A.	C/ Albacete, 3, 28027, Madrid, Spain	Commercial and industrial cleaning activities. Gardening activities. Integral waste management activities. Rodents, insects and microbial pest treatments. Buildings integrated maintenance management.

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19 October 2012

This Certificate is valid until:

18 September 2018

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Juan Andrés Salido
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Barendrecht, 9 November 2015

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Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. www.saasaccreditation.org/certification



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APPENDIX III TO CERTIFICATE

This Appendix refers to Certificate No. 188780-2015-ASA-IBE-SAAS

ILUNION Facility Services, S.L.

locations included in the certification are as follows:

Site Name	Address	Site Scope
ILUNION Seguridad, S.A.	C/ Albacete, 3, 28027, Madrid, Spain	Surveillance activities, private security and training. Design, installation and maintenance of security systems in all sectors.
ILUNION Outsourcing, S.A.	C/ Albacete, 3, 28027, Madrid, Spain	Provision of ancillary services: logistics and distribution, production processes, business services, healthcare and information, administrative services, document management, social services, health care and / or community. Care for people with reduced mobility.

Initial Certification date:
19 October 2012

This Certificate is valid until:
18 September 2018

The audit has been performed under the supervision of:

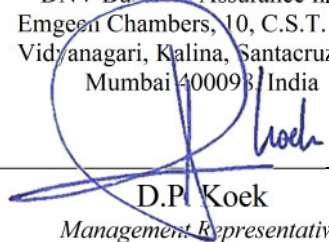
Juan Andrés Salido
Lead Auditor



Place and date:

Barendrecht, 9 November 2015

For the Accredited Unit:
DNV Business Assurance India
Emgeen Chambers, 10, C.S.T. Road
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Mumbai 400093, India


D.P. Koek
Management Representative

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APPENDIX III TO CERTIFICATE

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ILUNION Facility Services, S.L.

locations included in the certification are as follows:

Site Name	Address	Site Scope
ILUNION CEE Outsourcing, S.A.	C/ Albacete, 3, 28027, Madrid, Spain	Provision of ancillary services: logistics and distribution, production processes, business services, healthcare and information, administrative services, document management, social services, health care and / or community. Care for people with reduced mobility.

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